

Equality, Diversity & Equal Opportunities

Breezemount Electrical & Hydraulics Limited is committed to providing an inclusive, respectful and harmonious working environment where all individuals are treated fairly and with dignity.

We are an equal opportunities employer and do not tolerate unlawful discrimination, harassment or victimisation on the grounds of:

- Sex
- Pregnancy or maternity
- Gender reassignment
- Marital or civil partnership status
- Religious or philosophical belief
- Political opinion
- Racial group
- Sexual orientation
- Disability
- Age

We are committed to ensuring that our recruitment, employment and workplace practices provide equal opportunities for all employees and applicants. Where appropriate, we will make reasonable adjustments to support employees and applicants with disabilities.

We expect all employees, managers, contractors and other representatives of Breezemount to treat others with dignity and respect. Discrimination, harassment, bullying or victimisation will not be tolerated and may be treated as misconduct.

Employees are encouraged to raise any concerns regarding discrimination or harassment through our internal grievance procedures. All complaints will be treated seriously, promptly and confidentially, and individuals will not be victimised for raising a genuine concern or assisting with an investigation.

Breezemount is committed to continually reviewing and improving its equality and employment practices. We comply with our obligations under applicable Northern Ireland equality legislation and our responsibilities to promote fair employment and treatment.